

North Schuylkill



Board of School Directors Public Meeting Agenda

Wednesday, April 17, 2019

7:00 p.m.

North Schuylkill Jr./Sr. High School
Ashland, PA

Mr. Charles Hepler
Board President

Dr. Robert Ackell
Superintendent

1. Opening

- 1.1 Pledge of Allegiance
- 1.2 Roll Call
- 1.3 Invitation to Public to Speak on Agenda Items

2. Recognition of Guests

3. Approval of Minutes

A motion is requested to approve the minutes of the meetings referenced below:

- 3.1 Minutes of Regular Meeting – March 20, 2019
- 3.2 Minutes of the Committee of the Whole Meeting – March 20, 2019
- 3.3 Minutes of the Physical Facilities Committee Meeting – April 10, 2019
- 3.4 Minutes of the Curriculum & Instruction Committee Meeting – April 10, 2019
- 3.5 Minutes of the Food Service, Safety & Transportation Committee Meeting – April 10, 2019
- 3.6 Minutes of the Extracurricular Programs Committee Meeting – April 10, 2019
- 3.7 Minutes of the Policy/Legislative Committee Meeting – April 10, 2019
- 3.8 Minutes of the Personnel Committee Meeting – April 10, 2019
- 3.9 Minutes of the Finance Committee Meeting – April 10, 2019

4. Finance Committee Report (Mary Anne Woodward – Chairperson, Tom Fletcher, Ed Balkiewicz)

4.1 A motion is requested to approve the financial reports and check registers as listed and included in Board packets.

4.1.1 Financial Summary – Budget Comparison – March 2019

4.1.2 Financial Summary – Prior Year Comparison – March 2019

4.1.3 General Fund Cash Accounts – March 2019

4.1.4 Capital Reserve & Capital Project Funds Financial Summary – March 2019

4.1.5 Athletic Fund Summary – March 2019

4.1.6 Food Service Operating Statement – March 2019

4.1.7 Expenditures – Check Register – 3/21/2019 through 4/17/19

4.2 A motion is requested to approve the Private Tax Sale of the following property that has an offer received:

38-03-0530.001 – 908 Walnut Street, Ashland
– \$3,558.38

4.3 A motion is requested to approve tax exonerations for real estate for the year 2019 received from the Schuylkill County Board of Assessment and Revision of Taxes as presented to the Board. These individuals are Veteran exempt by House Bill 1878 dated March 17, 1978.

4.4 A motion is requested to approve the purchase and installation of 11 SIP Strobe lights and cabling from Dauphin DataCom, Harrisburg, PA, at the CoStars 003-020 Contract price of \$9,310.69.

4.5 A motion is requested to approve the purchase, wire and installation of CCTV devices from DM2 Security, Frackville, PA at a cost of \$6,895.00.

4.6 A motion is requested to authorize advertising for bids for waste disposal services for three years beginning with the 2019-2020 school year.

4.7 A motion is requested to approve the sale of the following property that has been placed in the “repository for unsold properties” and an offer received:

4-14-7 – 337 Homesville Road, Butler Township
– \$1,524.00

4.8 A motion is requested to authorize the Business Manager to open up a Construction Account with Mid Penn Bank.

5. Communications

6. Other Committee Reports

6.1 Physical Facilities (Glenn Weist – Chairperson, Ed Balkiewicz, Doug Gressens)

6.1.1 A motion is requested to approve, as presented, the following Facility Use Applications, pending appropriate insurance and facility availability. All Facility Use Applications are contingent upon availability and cannot interfere with District activities or events. Fees will be applied where applicable.

6.1.1-1 NS Track & Field Booster Club to use JSHS Room 135 for monthly booster meetings on April 3, May 8, and June 12, 2019.

6.1.1-2 The NS Chorus to use the JSHS Cafeteria for a Disney Meeting on April 11, 2019 from 5:30 p.m. to 7:00 p.m.

6.1.1-3 The NS Elementary PTO to use the NSE Gym, Cafeteria, Front Area and Playgrounds, along with the Baseball Field for the Carnival – Fun Day on May 31, 2019 from 7:00 a.m. to 3:15 p.m.

6.1.1-4 The North Schuylkill Youth Swim Program to use the Swimming Pool for Swim Practices and Swim Meets from May 20, 2019 through July 31, 2019 on Mondays from 4:30 p.m. to 6:30 p.m., Tuesdays from 3:30 p.m. to 9:30 p.m., Wednesdays through Sundays from 6:00p.m. to 10:00 p.m.

6.1.1-5 The NS STEM Program to use JSHS Room 216 for a STEM Project Presentation to the Frackville Cub Scouts on April 15, 2019 from 6:30 p.m. to 9:00 p.m.

6.1.1-6 The Schuylkill YMCA to use the Swimming Pool for Swim Practices from April 23, 2019 through May 16, 2019 on Tuesdays, Thursdays and Sundays from 5:00 p.m. to 8:00 p.m.

6.1.1-7 The Schuylkill YMCA to use the Swimming Pool for Swim Practices from May 19, 2019 through June 9, 2019 on Tuesdays, Fridays and Sundays from 5:00 p.m. to 8:00 p.m.

6.1.1-8 The Schuylkill YMCA to use the Swimming Pool for Swim Practices from June 11, 2019 through July 19, 2019 on Tuesdays and Thursdays from 8:00 a.m. to 10:00 a.m. and Sundays from 5:00 p.m. to 8:00 p.m.

6.1.1-9

The following requests to use the pool, with fee applied to the requests:

◆ Mark Kufrovich on May 18, 2019 from 1:00 p.m. to 3:00 p.m.

◆ Angela Barrett and Matthew Barrett on May 4, 2019 from 1:00 p.m. to 4:00 p.m.

◆ Gordon Boy Scout Troop 780 on April 28, 2019 from 2:00 p.m. to 4:00 p.m.

6.1.1-10 The Tri-Valley Community Band to use the JSHS Auditorium and Band Room for a Concert and Rehearsals on June 15, 2019 from 10:00 a.m. to 6:00 p.m.

6.1.1-11 Lynn Minalda, Secondary Physical Education Teacher to use the Swimming Pool for American Red Cross Swimming Lessons from June 24, 2019 through July 2, 2019, Mondays through Fridays from 9:45 a.m. to 1:45 p.m.

6.2 **Personnel** (Tom Fletcher – Chairperson, Doug Gressens, Mary Anne Woodward)

6.2.1 A motion is requested to acknowledge that Ralph DeFrain, Director of Buildings and Grounds, has successfully met the expectations for his six-month probationary period.

The following motion items 6.2.2 through 6.2.8 are in accordance with the NSSD/NSEA Collective Bargaining Agreement and District policies and procedures.

6.2.2 A motion is requested to approve, upon receipt of all appropriate documentation, the following individuals as Extended School Year (ESY) Instructors at their per diem rate from June 18, 2019 through July 25, 2019:

Amanda Brobst	Mary Lang
Ann Subick	Matt Wislosky
Kaitlin Stramara (Substitute)	Abby Malloy (Substitute)
Amy Ryder – Speech	Amanda Pavalko – Speech
Leanne Mogish – OT	Paula Miernicki – OT
Mike Evans – Social Worker	

6.2.3 A motion is requested to approve Kelly Boyer as a Homebound Teacher for the 2018-2019 school year at the rate of \$35.00 per hour.

6.2.4 A motion is requested to accept the notice of intent to retire for Douglas Demsko, Elementary Librarian, effective at the end of the 2018-2019 school year.

6.2.5 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Justin Sharp as the Fountain Springs Cyber Academy Coordinator at a starting salary of \$38,000.00, Step 1, Bachelor's, effective for the 2019-2020 school year.

6.2.6 A motion is requested to approve a childbearing/childrearing leave request submitted by Theresa Holman, English Teacher, effective on or about October 10, 2019, until on or about the beginning of the 2020-2021 school year. She will use all of her available sick and personal days and then be on unpaid leave/ FMLA Leave.

6.2.7 A motion is requested to approve a Memorandum of Understanding with the North Schuylkill Education Association regarding the Fair Share Provision as presented to the Board.

6.2.8 A motion is requested to approve an FMLA Request from Sue Prushinski effective April 22, 2019.

The following motion items 6.2.9 through 6.2.16 are in accordance with the NSSD/NSESPA Collective Bargaining Agreement and District policies and procedures.

6.2.9 A motion is requested to accept the resignation of Michelle Hillbish, Part-Time Special Education Aide, effective April 15, 2019.

6.2.10 A motion is requested to approve, upon receipt of all appropriate documentation, the following individuals as Extended School Year (ESY) Paraprofessionals at the rates listed from June 18, 2019 through July 25, 2019:

Tammy Whalen	-	\$11.80 per hour
Jen Himes	-	\$14.80 per hour
Keri Barnes	-	\$15.19 per hour
Carla Harper	-	\$10.80 per hour
Jessica Matern	-	\$11.30 per hour
Mary Piaskowski	-	\$15.19 per hour

6.2.11 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Gary Klinger, Jr. as a Part-Time Custodian at a rate of \$9.50 per hour, pending a written satisfactory evaluation after a 60-day probationary period.

6.2.12 A motion is requested to approve a Memorandum of Understanding with the North Schuylkill Educational Support Professional Association regarding the Fair Share Provision as presented to the Board.

6.2.13 A motion is requested to accept the resignation of Katherine Fuller, Part-Time Custodian, effective immediately.

6.2.14 A motion is requested to approve the change in classification for Robert Jenkins from District Maintenance to Maintenance Specialist with an increase of \$1.75/hour retroactive to July 1, 2018.

6.2.15 A motion is requested to approve the change in classification for Robert Horbach from Custodian/Maintenance to District Maintenance with an increase of \$.05/hour retroactive to July 1, 2018.

6.2.16 A motion is requested to approve, upon receipt of all appropriate documentation, the employment of Rebecca Higgins as a Part-Time Custodian at a rate of \$9.50 per hour, pending a written satisfactory evaluation after a 60-day probationary period.

6.2.17 Information Item

6.2.17-1 A list of names of applicants for employment and a list of names of individuals who have submitted letters of interest but for whom no applications have been received to date.

- 6.3 **Curriculum and Instructional Programs** (Sue O'Neill – Chairperson, Tom Fletcher, Glenn Weist)
- 6.3.1 Information Item
- 6.3.1-1 The Schuylkill County Council for the Arts Art Show 2019 Winners (see attachments)
- Five students from the District placed as follows:
- 2nd Place – Cassidy Heckler – Pen and Ink/Charcoal
 - 2nd Place – Dylan Bernotos – Mixed Media
 - 3rd Place – Lauren Antanavage – Mixed Media
 - Honorable Mention – Cassidy Heckler – Mixed Media
 - 3rd Place – Adriana Grady - Photography
- 6.4 **Food Service, Safety, Transportation** (Janine Simms – Chairperson, Glenn Weist, Mary Anne Woodward)
- 6.4.1 A motion is requested to approve a field trip request to Knoebels, Elysburg, PA from the NSE PTO for 6th Grade students, teachers and chaperones on May 31, 2019.
- 6.4.2 A motion is requested to approve a field trip request to Knoebels Amusement Resort, Elysburg, PA, from Secondary Teachers, for 7th and 8th Grade Students, Teachers and Chaperones for the 7th and 8th Grade Class Trip on June 3, 2019.
- 6.5 **Extracurricular Programs** (Douglas Gressens – Chairperson, Janine Simms, Roy Green)
- 6.5.1 A motion is requested to approve a trip request from Bonnie Leib, Diversity Club Advisor, to the U.S. Holocaust Memorial Museum in Washington, D.C. for Diversity Club Members and chaperones on April 26, 2019 with no costs to the District.
- 6.5.2 A motion is requested to approve the attendance of the NS Debate Team at the Debate Nationals in Milwaukee, Wisconsin, from May 24 to May 27, 2019.
- 6.5.3 A motion is requested to accept the resignation of Donna O'Neill, Varsity Football Cheerleading Advisor effective April 2, 2019.
- 6.5.4 A motion is requested to approve, upon receipt of all appropriate documentation, Ty Wartman as Head Boys Basketball Coach for the 2019-2020 Winter Season at a salary of \$4,450.00.
- 6.5.5 A motion is requested to approve, upon receipt of all appropriate documentation, Linda Jones as Head Swimming Coach for the 2019-2020 Winter Season at a salary of \$5,800.00.

- 6.5.6 A motion is requested to approve, upon receipt of all appropriate documentation, Rich Wetzel as Head Girls Basketball Coach for the 2019-2020 Winter Season at a salary of \$3,400.00.
- 6.5.7 A motion is requested to approve, upon receipt of all appropriate documentation, Leah Briggs as a Wrestling Cheerleading Advisor for the 2019-2020 Winter Season at a salary of \$2,900.00.
- 6.5.8 A motion is requested to approve, upon receipt of all appropriate documentation, Corey Fetterolf as Head Wrestling Coach for the 2019-2020 Winter Season at a salary of \$3,550.00.
- 6.5.9 A motion is requested to approve a salary adjustment of an additional \$600.00 for Luke Lapotsky, Assistant Softball Coach for the 2019 Spring Season as presented to the Board.
- 6.5.10 A motion is requested to approve, upon receipt of all appropriate documentation, John Minalda as an Assistant Football Coach for the 2019 Fall Season at a salary of \$4,250.00.
- 6.5.11 A motion is requested to approve, upon receipt of all appropriate documentation, Joe Tomtishen as an Assistant Football Coach for the 2019 Fall Season at a salary of \$3,400.00.
- 6.5.12 A motion is requested to approve, upon receipt of all appropriate documentation, Marc Wislosky as an Assistant Football Coach for the 2019 Fall Season at a salary of \$2,450.00.
- 6.5.13 A motion is requested to approve, upon receipt of all appropriate documentation, Jason Gawrylik as an Assistant Football Coach for the 2019 Fall Season at a salary of \$2,000.00.
- 6.5.14 A motion is requested to approve, upon receipt of all appropriate documentation, Pete Stanakis as an Assistant Football Coach for the 2019 Fall Season at a salary of \$2,450.00.
- 6.5.15 A motion is requested to approve, upon receipt of all appropriate documentation, Carl Stine as an Assistant Football Coach for the 2019 Fall Season at a salary of \$2,750.00.
- 6.5.16 A motion is requested to approve, upon receipt of all appropriate documentation, Fred Kushwarra as an Assistant Football Coach for the 2019 Fall Season at a salary of \$2,600.00.
- 6.5.17 A motion is requested to approve, upon receipt of all appropriate documentation, Glenn W. Weist as a Volunteer Football Coach for the 2019 Fall Season.
- 6.5.18 A motion is requested to approve, upon receipt of all appropriate documentation, Pat Cooney as a Junior High/Assistant Football Coach for the 2019 Fall Season at a salary of \$1,850.00.

- 6.5.19 A motion is requested to approve, upon receipt of all appropriate documentation, Bob Giba as a Junior High/Assistant Football Coach for the 2019 Fall Season at a salary of \$1,850.00.
- 6.5.20 A motion is requested to approve, upon receipt of all appropriate documentation, the following individuals as Volunteer Assistant Football Coaches for the 2019 Fall Season:
- Brett Budwash Jake Mogish
- 6.5.21 A motion is requested to approve, upon receipt of all appropriate documentation, Bob Holmes as an Assistant Girls Soccer Coach for the 2019 Fall Season at a salary of \$1,850.00.
- 6.5.22 A motion is requested to approve, upon receipt of all appropriate documentation, the following individuals as Volunteer Assistant Girls Soccer Coaches for the 2019 Fall Season:
- Lynn Minalda Curt Martin
Jeff Merwine
- 6.5.23 A motion is requested to approve, upon receipt of all appropriate documentation, Garry Leib as an Assistant Boys Soccer Coach for the 2019 Fall Season at a salary of \$1,850.00.
- 6.5.24 A motion is requested to approve, upon receipt of all appropriate documentation, Mike Skubel as a Volunteer Assistant Boys Soccer Coach for the 2019 Fall Season.
- 6.5.25 A motion is requested to approve, upon receipt of all appropriate documentation, Kaitlin Stramara as an Assistant Volleyball Coach for the 2019 Fall Season at a salary of \$1,550.00.
- 6.5.26 A motion is requested to approve, upon receipt of all appropriate documentation, Tyler Mutchler as an Assistant Cross Country Coach for the 2019-2020 school year at a salary of \$1,550.00.
- 6.5.27 A motion is requested to approve, upon receipt of all appropriate documentation, Brooke Ennis as Head Junior High/Assistant Varsity Cross Country Coach for the 2019-2020 school year at a salary of \$1,550.00.
- 6.5.28 A motion is requested to approve the Spanish Club hosting a Concert with Justo Lamas and selling concert tickets during the 2019-2020 school year.
- 6.5.29 A motion is requested to approve, upon receipt of all appropriate documentation, Leah Briggs as Varsity Football Cheerleading Advisor for the 2019 Season at a salary of \$3,250.00.
- 6.5.30 A motion is requested to approve, upon receipt of all appropriate documentation, Melissa Tenaglia as Varsity Basketball Cheerleading Advisor for the 2019-2010 Winter Season at a salary of \$2,200.00.

6.6 **Policy/Legislative** (Ed Balkiewicz – Chairperson, Janine Simms, Sue O'Neill)

6.6.1 A motion is requested to approve the second reading of the following policies:

- 214 – Class Rank
- 246 – School Wellness

6.6.2 A motion is requested to approve the first reading of the following policies:

- 247 – Hazing
- 249 – Bullying/Cyberbullying
- 222 – Tobacco/Nicotine
- 323 – Tobacco/Nicotine
- 707 – Use of School Facilities
- 904 – Public Attendance at School Events
- 103 – Nondiscrimination/Discriminatory Harassment – School and Classroom Practices
- 103.1 – Nondiscrimination – Qualified Students with Disabilities
- 104 – Nondiscrimination/Discriminatory Harassment – Employment Practices

6.6.3 Information Item

- 6.6.3-1: One attachment to Policy 626 Federal Fiscal Compliance was updated – Procurement – Federal Programs

7. **Old Business** (Reserved for prior agenda items)

8. **New Business** (Reserved for items for placement on next meeting agenda)

9. **Other Reports**

- 9.1 A motion is requested to approve the Notice of Adoption of Policies, Procedures and Use of Funds with the Schuylkill Intermediate Unit 29.

10. **Other Items for Consideration**

- 10.1 Invitation to Public to Speak

11. Dates for Future Meetings

Wednesday, May 8

Wednesday, May 15

Committee Meetings – 7:00 p.m.

Board of School Directors Committee of the Whole – 6:30 p.m.

Board of School Directors Regular Meeting – 7:00 p.m.

12. Adjournment